

Evergreen Baptist Church of Los Angeles

Pastoral Internship Position Description; Youth & Family Ministries

Position Title: Pastoral Intern, Youth & Family Ministries

Immediate Supervisor: Senior Pastor or Youth Pastor

Position Purpose: This position assists in the leadership and programming activities of Family Ministries (Infant – 5th grade) and Youth Ministries (6th-12th grade) in partnership with Evergreen (EBCLA) ministry staff. The intern works directly under the Director of Family Ministries and Youth Pastor and/or an assigned supervising pastor. The intern will also work alongside a team of volunteer leaders in the care of children and students.

The primary focus is to provide the intern with a focused opportunity to explore leadership development, spiritual formation, and vocational calling in a church ministry context. Under supervision of the ministry staff, the intern will have opportunities to observe, participate, and lead programming in the areas of Youth & Family Ministries, which advance Evergreen's vision. The intern will also learn and participate in the sacerdotal and general duties of pastoral ministry.

Hours of employment: Part-time, 10 hours/wk

Compensation: \$20/hr

Qualifications and skills:

1. Solid biblical and theological foundation, with a personal faith in Jesus Christ
2. Ability to work well and build trust with teams and volunteers
3. Ability to work well and relate with children and youth
4. Previous leadership experience beneficial
5. Undergraduate degree (or equivalent) beneficial
6. Master-level seminary education (completed or in-progress) beneficial

Internship Time Commitments:

1. Friday Night Youth Group (weekly Friday Nights; 5 hrs)
2. Children's Sunday School (weekly Sunday mornings; 1 hr)
3. Children's Worship (weekly Sunday mornings; 1 hr)
4. Youth Advisor Meetings (monthly; 2 hrs)
5. Supervision meetings (TBD with supervising pastor)
6. Occasional EBCLA Ministry Staff meetings (Tuesday mornings; 2hrs)

Position roles and responsibilities

1. Learn the culture and participate in EBCLA's family and youth ministries, helping to plan, and execute ministry programming. These may include: games, worship, lessons, AV, set-up & clean-up
2. In the area of Family Ministries: help the Director of Family Ministries plan and run our Sunday School and Children's Worship time.
3. In the area of Youth Ministries: help the Youth Pastor plan and run our Friday Night Youth Group and other Youth Ministry related activities as needed.
4. Member of the ministry staff of Evergreen Baptist Church-LA
 - a. Attend weekly staff meetings and church functions as needed
 - b. Participate with other staff colleagues in ministry programming as needed

Eligibility

Individuals who are exploring local church ministry or are enrolled in seminary.

Duration

9-12 months. The internship will terminate at the completion of 1 academic year or upon the prerogative of the supervising pastoral staff. Internships may be renewed for an additional duration by the senior pastor. EBCLA has no employment obligations to the intern at the conclusion of their program. Upon termination of the internship, participation in youth ministry programming will require the approval of the senior pastor.

Application process

1. Interested individuals may obtain and complete an internship application.
2. Members of the pastoral staff will conduct the initial interview.
3. The Senior Pastor will follow with a second interview.
4. The Senior Pastor will make the final decision and assign the intern to a supervising pastor.

Evergreen Baptist Church of Los Angeles Pastoral Internship Application

PERSONAL INFORMATION

Name: _____

Address: _____

City: _____ State: _____ Zip code: _____

Phone: _____

Email: _____

Name of seminary enrolled: _____ Degree program: _____

What year do you plan to graduate? _____

SPIRITUAL JOURNEY

(You may provide your responses on a separate piece of paper)

1. Your personal testimony of faith
2. Your sense of call to Christian ministry
3. The significant spiritual influences on your life
4. Why you are interested in becoming an intern at Evergreen Baptist Church of Los Angeles

EDUCATION

(List all schools attended after high school)

School	Major	Date attended	Degree
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CHRISTIAN MINISTRY EXPERIENCE

Position _____ Duration _____ Description of responsibilities

PERSONAL REFLECTIONS

(You may provide your responses on a separate piece of paper)

1. Have you discerned your spiritual gifts? Please describe below.

2. What areas of ministry are you most interested in learning about?

3. Anything else you would like to say about yourself.

PERSONAL REFERENCES (3)

(Please provide their names, how you know this person, phone and email)

Name _____ Relationship to you _____ Phone _____ Email

- 1.

- 2.

- 3.